



Place and External Relations Scrutiny Panel

8th March 2022



What is the current position on key findings from the HMICFRS report and the required improvements to the services for victims?

How do partners harness local resource and intelligence to inform interventions specific to crime prevention and reduction?



Victims and Communities

Community Safety Partnership

1. Building stronger communities
2. Preventing and reducing violent crime, knife crime & domestic abuse
3. Preventing and reducing crime & anti-social behaviour
4. Preventing and reducing the harm caused by drugs & alcohol
5. Protecting vulnerable people and those at risk of exploitation

Plan on a Page & Promises

1. Shorter call waiting
2. Faster emergency attendance
3. All crimes investigated - every reasonable line of enquiry followed-up
4. Every burglary attended
5. More criminals arrested
6. Organised crime disrupted
7. More assets seized
8. Increased victim satisfaction
9. Fewer complaints about service
10. Proportionate and fair policing

National Outcome Proxies

1. Fewer neighbourhood crimes
2. Fewer <25s assaulted with a sharp object hospital admissions
3. Fewer knife crimes with victim <25
4. Fewer homicides
5. Fewer drug-related homicide
6. Increase victim satisfaction
7. Increased DA victim satisfaction
8. Fewer offences involving discharge of a firearm
9. More positive mandatory drug tests [and referrals]

Police & Crime Plan - improve

1. Public feelings of safety
2. Public confidence in getting a service
3. Victim satisfaction
4. Fewer inequalities in satisfaction and confidence
5. Fewer repeat victims
6. Fewer crimes against the person
7. Fewer household crimes
8. Fewer recidivists especially for violence, abuse, exploitation, DA and hate.
9. Reduction in the frequency and seriousness of offending particularly with those who cause the greatest harm.
10. Fewer repeatedly victimised places



GMP Plan on a Page



PLANNING OUR FUTURE: BUILDING A NEW GMP

OUR PURPOSE: Focus on the basics: Fight, prevent and reduce crime. Keep people safe. Care for victims.



THIS IS WHAT WE DO:

RESPOND TO INCIDENTS & EMERGENCIES

INVESTIGATE & SOLVE CRIME

PREVENT AND REDUCE CRIME, HARM AND ANTI-SOCIAL BEHAVIOUR

DELIVER OUTSTANDING SERVICE

BUILD PUBLIC TRUST AND CONFIDENCE

THIS IS HOW WE DO IT:



Improve, simplify and align our core processes

- Ensure we deal with incoming demand, and properly record, investigate and solve crimes
- Ensure end-to-end accountability and victim focus
- Simplify governance, reduce duplication and bureaucracy



Improve I.T. and broaden digital transformation

- Improve / replace police works
- Boost digital skills across the organisation
- Ensure I.T. and digital technology are easy to use enablers of our core processes
- Update and upgrade our I.T. infrastructure and ensure it is fit for purpose



Become a more intelligent organisation

- Foster evidence-based decision-making
- Scan the horizon, map and predict demand and emerging threats (incl. failure demand)
- Collect and analyse accurate, reliable and up-to-date information and share it in an easy to understand way
- Boost data and analytics skills



Strengthen and invest in the corporate services function

- Ensure corporate services enable, contribute, support and influence the force as a strategic partner
- Boost and grow the professional skills across corporate services



Establish effective performance management regime

- Measure, monitor and manage what really matters
- Set clear performance expectations for everyone
- Recognise and celebrate good performance
- Fairly tackle poor performance



Strengthen our dedicated neighbourhood policing teams

- Ensure they have resources and decision-making powers, local knowledge and a focus on partnership-based problem solving
- Help to build resilient communities
- Supported by specialist capabilities



Work in effective partnerships

- Reduce risk to vulnerable people and stop people becoming victims in the first place
- Create a joint focus on creative problem solving in order to reduce demand
- Shared accountability for problems
- Joint intelligence and understanding of underlying causes of demand



Communicate and engage in a positive and proactive manner

- Have a proactive dialogue with communities, listen to the public, understand issues
- Establish internal voice and create staff engagement channels
- Enhance media and stakeholder relationships



Invest in and support our people

- Make GMP an attractive place to work
- Improve staff engagement, staff recognition and staff wellbeing
- Improve leadership skills across the organisation
- Strengthen strategic, operational HR and workforce planning processes so that we recruit, retain, develop and promote the best people
- Provide ongoing training, development support and career progression opportunities to all staff and officers



Invest in and improve our infrastructure

- Ensure the estate, fleet, equipment and I.T. are fit for the job
- Embrace effective agile working
- Reduce environmental impact



Manage our resources effectively

- Secure funding and align finance strategy with strategic priorities
- Balance short and long-term financial planning
- Improve financial awareness and delegate more financial authority
- Focus on value for money

UNDERPINNED BY OUR VALUES:

PUBLIC SERVICE & PROBLEM SOLVING

INTEGRITY, HONESTY & OPENNESS

ACCOUNTABILITY & UNITY

KINDNESS

HIGHEST PROFESSIONAL STANDARDS

BEING A LEARNING ORGANISATION

DIVERSITY, EQUALITY & INCLUSION



Neighbourhood Crime



Burglary

- Tameside has the highest arrest ratio for burglary at 10.2% (1,449 burglaries)
- Tameside has 4th lowest number of burglary offences across GM

Vehicle Crime

- Tameside showing biggest decrease in Vehicle Crime across GM -12.7%
- 2nd lowest Borough for recorded vehicle crime in GM



Neighbourhood Crime

Robbery

- Tameside has the biggest % reduction in robbery offences across GM (-15%)
- Tameside has lowest number of robbery offences across GM – 276
- Tameside has the highest crime to arrest ratio count for Robbery crime 22.1 % and the lowest number of offences 276 across GM.GM

Theft from person

- Tameside has the 2nd lowest number of Theft From Persons offences in GM – 171
- Tameside is showing an increase on rolling 12 months
- Now investigated by Serious Acquisitive Crime Team
- Increased resource in SAC team



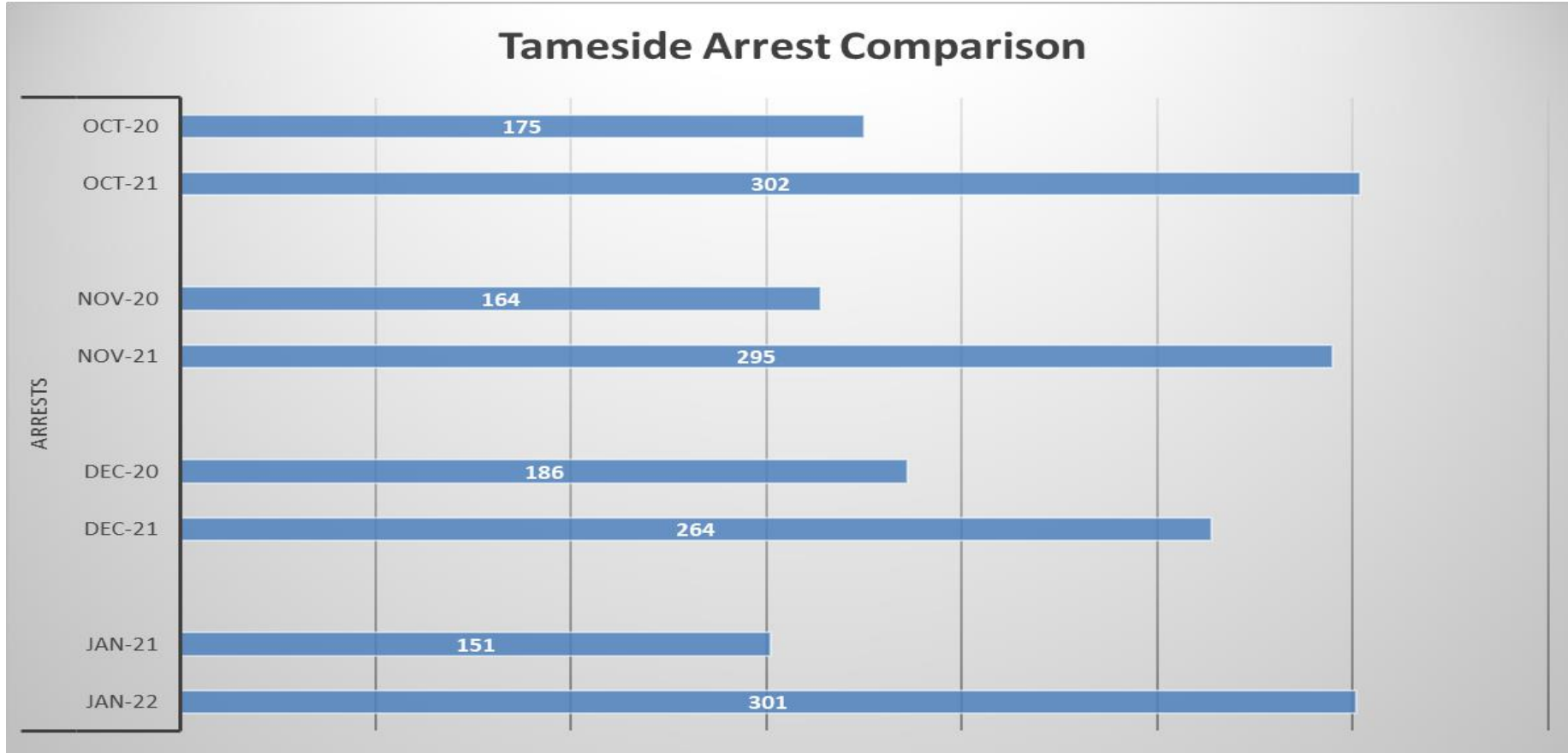
Neighbourhood Crime - Other



- Tameside had the lowest number of hate crimes in GM alongside Wigan in December 2021
- Tameside saw -25.4% fewer hate crimes in December 2021 than during December 2020, the biggest reduction across GM
- Across the same period Tameside has seen a reduction of 89 ASB incidents equating to -18.2% reduction in count in December 2021 to December 2020



Tameside arrest Comparison





Strategic and operational relationship of partners involved in the CSP



Tameside Community Safety Partnership



Tameside Community Safety Partnership is made up of representatives from;

- Police
- Local Authorities
- Fire and Rescue authorities
- Health
- Probation
- Youth Justice
- Housing Providers
- Voluntary and Community Sector organisations

Who work together to make Tameside a safer place to live, study, work and visit.



Strategic and Operational Relationships



- Community Safety Partnership – Strategic and Tactical
- Tameside Tasking and Co-Ordination Group
- Vulnerability Board
- Serious Acquisitive Crime Group
- Neighbourhood Strategic Forums
- Police Surgeries
- Independent Advisory Group (IAG)
- Neighbourhood Watch
- Business Watch Group
- #OperationSaferTameside and Operation Avro



What are the challenges, priorities and deliverables for Tameside in 2022?

What opportunities are available to identify, facilitate and achieve greater Scrutiny oversight on work strands linked to the 5 key priorities set within the strategy?



Tameside Community Safety Strategy 2022 - 2025



The Community Safety Strategy was ratified at full council in February 2022. The CSP are working on and through a detailed action plan in order to deliver on the strategic priorities.

The Community Safety Strategy has 5 key priorities:

- Building stronger communities
- Preventing and reducing violent crime, knife crime & domestic abuse
- Preventing and reducing crime & anti-social behaviour
- Preventing and reducing the harm caused by drugs & alcohol
- Protecting vulnerable people and those at risk of exploitation



Examples of strategy in action



A total of 26 Hate Crime Awareness raising sessions have been delivered in the past 12 months in various community group and educational settings, as well as virtually. We have also ran a promotional campaign in conjunction with waste services.

In Tameside we have also launched the Hate Crime Fund for a second year to fund projects that raise hate crime awareness and promote cohesion.



Examples of strategy in action



In Tameside, there are a total of 60 Neighbourhood Watch Schemes with combined registration through Tameside Council and Ourwatch.

There are a total of 7330 households supported by the council;

- Ashton – 1518
- Audenshaw – 600
- Denton – 1316
- Dukinfield – 1215
- Droylsden – 53
- Hyde and Longdendale – 1180
- Stalybridge - 1448



Examples of strategy in action

Road Safety is a national as well as local concern. In Tameside we have launched a Road Safety campaign and developed the 'Road Safety Pledge' to promote responsible driving.

An enforcement day of action occurs monthly in Tameside targeting irresponsible drivers and those driving illegally.



Examples of strategy in action



The CSP has funded numerous projects over the past 12 months for delivery in schools covering the following themes;

- Building resilience to extremism
- Personal and online safety
- Child Criminal Exploitation
- Knife Crime

Promoting both our local and the GM Standing Together priorities.



We have also facilitated the administration of the Household Support Fund to support our most vulnerable residents, with **2,300 applications** received since the start of November 2021

Positive interventions taken by the Anti-social Behaviour team using enforcement powers in dealing with individuals;

- **8 Injunctions** granted through court
- 7 Community Protection Warnings issued
- 2 Community Protection Notices issued





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